

# FOUTS BROS, INC.

Answer all questions completely in your handwriting in ink. We are an Equal Opportunity Employer. No question on the application is intended to be discriminatory under any applicable Federal, State or Local Fair Employment Practices Law.

## I. PERSONAL INFORMATION

Last Name <b>McNeill</b>	First <b>Travon</b>	Full Middle Name <b>Marquess</b>	Date <b>10-27-23</b>
Street Address <b>517 Stenbridge road SE</b>			Home Phone
City <b>Milledgeville</b>	State <b>GA</b>	Zip <b>31061</b>	Business Phone <b>478-234-5457</b>
Have you ever been involuntarily terminated or requested to resign? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If hired, can you produce verification of your legal right to work in the United States? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
If you are under age 18, do you have a work Permit? <input type="checkbox"/> Yes <input type="checkbox"/> No	If required for the position, do you have a valid driver's license? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If hired, would you have reliable transportation to and from work? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever worked under a different name? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Do you have friends or relatives working for our company? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If 'Yes' Name and Relationship		
Emergency Contact Name <b>Sandra Fuller</b>			Phone <b>336-251-2788</b>
Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (Convictions will not necessarily disqualify you for the position.)		If 'Yes' list offense. Date and Disposition of the Case	

## II. EMPLOYMENT INTERESTS

Position Desired <b>ANY</b>	Date Available <b>10-31-23</b>	Salary Desired <b>\$15 - \$16 / hour</b>	Would you be willing to work overtime? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Type of Employment Desired <input type="checkbox"/> Regular <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Temporary <input type="checkbox"/> Part-time	Days and hours available for work <b>ANY</b>		
How were you referred to our company? <input checked="" type="checkbox"/> Agency (Name) <b>goodwill</b> <input type="checkbox"/> Ad(Where) <input type="checkbox"/> Employee Referral (Name) <input type="checkbox"/> Other (Please Specify) <input type="checkbox"/> Walk-in			

## III. EDUCATION INFORMATION

School Level	Name and Location of School	Course of Study	Circle last grade	Did you graduate?	Degree or Diploma
High School	<b>Jordan Matthews</b>		1 2 3	<input checked="" type="checkbox"/> Y <input type="checkbox"/> N	
College/University			1 2 3	<input type="checkbox"/> Y <input type="checkbox"/> N	
Post Graduate			1 2 3	<input type="checkbox"/> Y <input type="checkbox"/> N	
Business/Trade			1 2 3	<input type="checkbox"/> Y <input type="checkbox"/> N	

## IV. SKILLS - If applicable for Position for Which You Are Applying

Typing Speed wpm	10 key by Touch <input type="checkbox"/> Yes <input type="checkbox"/> No	Foreign Languages (Indicate proficiency to speak, read, and write)
PC Skills (Indicate software used)		Other Office Machines (Describe)
List manufacturing machines you operate (Circle those you can set up.) <b>power saws, Nail guns etc</b>		List inspection/machinist tools you can use
Describe mechanical background that may be related to the job desired.		Do you read blueprints? <input type="checkbox"/> Yes <input type="checkbox"/> No
Do you any experience, training, qualification or skills which you think make you especially suited for work at this company? (Explain)		

V. EMPLOYMENT INFORMATION (Start with Current or Most Recent Employer)

1	Company Name Oconee Sinclair Property Maintenance			Phone		From: Mo/Yr 03/23	To: Mo/Yr 06-23
	Street Address		City Milledgeville	State GA	Zip 31061	Starting Pay \$15	Ending Pay \$15
	Job Title Landscape		Duties			Reason for Leaving Different Job	
	Supervisor Name Jordan					May we contact this employer? <input checked="" type="checkbox"/> Yes ( ) No	
2	Company Name ProJangles			Phone		From: Mo/Yr 10/22	To: Mo/Yr 02-23
	Street Address		City Milledgeville	State GA	Zip 31061	Starting Pay \$16.50	Ending Pay \$16.50
	Job Title Bibbit Maker		Duties			Reason for Leaving Different Job	
	Supervisor Name Meshell					May we contact this employer? <input checked="" type="checkbox"/> Yes ( ) No	
3	Company Name Legacy			Phone		From: Mo/Yr 01/22	To: Mo/Yr 08/22
	Street Address		City Eatonton	State GA	Zip 31024	Starting Pay \$12	Ending Pay \$12
	Job Title Sink installation		Duties			Reason for Leaving Different Job	
	Supervisor Name					May we contact this employer? <input checked="" type="checkbox"/> Yes ( ) No	
4	Company Name UFP			Phone		From: Mo/Yr 10/21	To: Mo/Yr 05/22
	Street Address		City eatonton	State GA	Zip 31024	Starting Pay \$15	Ending Pay \$15
	Job Title Production worker		Duties			Reason for Leaving Fired due to points.	
	Supervisor Name Stephan					May we contact this employer? <input checked="" type="checkbox"/> Yes ( ) No	

VI. ACKNOWLEDGMENT

Please read carefully, initial each paragraph, and sign below

Initial TM	I authorize any person, school, current employer (except as expressly noted), past employer(s), and organizations named in this application form (and accompanying resume or other documentation, if any) to provide Fouts Bros, Inc. with relevant information and opinion, personal or otherwise, that may be useful in making a hiring decision. I release all parties from all liability for any damage that may result from furnishing information and opinion to you.
Initial TM	In consideration of employment, I agree to obey the rules and standards of Fouts Bros, Inc. I understand that nothing contained in this application or in the interview process is intended to create a contract between Fouts Bros, Inc. and myself for either employment or for the providing of any benefits. I agree that my employment is at-will and the terms of employment may be changed with or without cause, with or without notice, including but not limited to termination, demotion, promotion, transfer, compensation, benefits, duties and location of work, at any time, for any reason, at the option of myself or Fouts Bros, Inc. This constitutes my entire agreement with Fouts Bros, Inc. with regard to the length of my employment.
Initial TM	I understand that as a condition of employment I may be required to take a post-offer/pre-employment physical examination that may include an alcohol and drug test. I further understand that at any time during my employment, I may be required to take a physical examination which may include an alcohol and drug test if management reasonably suspects a condition exists that will prevent me from performing my job in a manner that does not endanger my own health or the safety and health of others. I authorize all providers of health care who examine me to disclose to Fouts Bros, Inc. or its agents, all medical information revealed during such examinations. I further authorize Fouts Bros, Inc. to disclose such information to any other persons, if at any time my medical condition is put at issue in any proceeding by myself or others. In the event that I have a disability that will affect my ability to take the test, I will so inform Fouts Bros, Inc. so that a reasonable accommodation can be made. Fouts Bros, Inc. reserves the right to require medical documentation concerning the need for accommodation.
Initial TM	I understand that all offers of employment are conditioned upon my providing satisfactory documentary proof of my identity and legal right to live and work in the United States.
Initial TM	I hereby acknowledge that I have read the above statements and understand them. I certify that I, the undersigned applicant, have personally completed this application. I declare under penalty of perjury that the facts contained in the application (or any resume or other documents submitted) are true and complete to the best of my knowledge. I understand that any misrepresentations or omissions will disqualify me from further consideration for employment, and will be justification for my dismissal from employment, if discovered at a later date.

Applicant Signature: Trevaun Maniv

Reliable, safety-conscious **laborer** bringing 3 years in production, 1 year in landscaping experience performing injury-free, heavy load lifting and moving in warehouses. Skilled at using both manual and automatic stock locator systems and RF scanners. Enjoy collaborating to meet time-sensitive goals in a fast-paced environment.

## **EXPERIENCE**

### **Oconee Sinclair Property Maintenance, Milledgeville – Landscape Laborer**

03/2023 – 06/2023

- Performed lawn care service for both personal homes and businesses.
- Mowed or edged lawns, using power mowers or edgers.
- Pruned or trimmed trees, shrubs, or hedges, using shears, pruners, or chain saws.
- Trimmed or picked flowers and cleaned flower beds.
- Used hand equipment with mechanized moving blades such as gas-powered shears.
- Used manual hand tools such as shovels.

### **Bojangles's, Milledgeville, GA – Biscuit Maker**

10/2022 – 02/2023

- Prepare biscuit dough, bake biscuits every 20 minutes, clean work area, cook other foods in the kitchen, clean the kitchen area.

### **Legacy Housing, Eatonton, GA – Sink Installer**

06/2022 – 08/2022

- Work as part of a team on mobile home assembly line, installing sinks to the new homes using various hand tools and equipment to ensure a smooth flow for production.
- Connect water hoses to inlet pipes to sinks, testing for secure connections and operation of fixtures.

### **Universal Forest Products, Eatonton, GA – Production Worker**

10/2021 – 05/2022

- Inspect raw material for quality issues, for assembling the finished product according to the customer specifications. Operate hand tools as needed to complete assembly process.
- Fits parts together following prescribed instructions and following quality standards.
- Stack completed products following established procedures.

### **Valvoline Express, Milledgeville, GA – Auto Detailer/Washer**

11/2019 – 03/2020

- Respond to client inquiries and fulfill their requests.
- Clean the interior and exterior of vehicles using a variety of products and methods.
- Apply protective finishes to the exteriors of our customers' cars.
- Perform inspections to ensure that each step of the cleaning process has been completed.
- Answer any questions that customers have about their car detailing.

## **EDUCATION**

Jordan-Matthews High School  
GED 2018

## **SKILLS**

- Valid Driver's License with an excellent driving record
- Time Management
- Communicate effectively both internally to company
- Production and Warehouse Procedures.

