

FOUTS BROS, INC.

Answer all questions completely in your handwriting in ink. We are an Equal Opportunity Employer. No question on the application is intended to be discriminatory under any applicable Federal, State or Local Fair Employment Practices Law

I. PERSONAL INFORMATION

Last Name <u>Vones</u>	First <u>Marquis</u>	Full Middle Name <u>Dewon</u>	Date <u>10-19-2023</u>
Street Address <u>116 Old Mill Ct</u>			Home Phone <u>478-454-8002</u>
City <u>Milledgeville</u>	State <u>GA</u>	Zip <u>31061</u>	Business Phone <u>478-454-8002</u>
Have you ever been involuntarily terminated or requested to resign? () Yes (<input checked="" type="checkbox"/>) No	If hired, can you produce verification of your legal right to work in the United States? (<input checked="" type="checkbox"/>) Yes () No		
If you are under age 18, do you have a work Permit? (<input checked="" type="checkbox"/>) Yes () No	If required for the position, do you have a valid driver's license? (<input checked="" type="checkbox"/>) Yes () No	If hired, would you have reliable transportation to and from work? (<input checked="" type="checkbox"/>) Yes () No	
Have you ever worked under a different name? () Yes (<input checked="" type="checkbox"/>) No	Do you have friends or relatives working for our company? () Yes (<input checked="" type="checkbox"/>) No If 'Yes' Name and Relationship		
If 'Yes' Name			
Emergency Contact Name <u>Carolatha Deverow</u>	Phone <u>478-804-1848</u>		
Have you ever been convicted of a felony? () Yes (<input checked="" type="checkbox"/>) No (Convictions will not necessarily disqualify you for the position.)	If 'Yes' list offense. Date and Disposition of the Case		

II. EMPLOYMENT INTERESTS

Position Desired <u>Operator</u>	Date Available <u>10-22-31-2023</u>	Salary Desired <u>\$1</u>	Would you be willing to work overtime? (<input checked="" type="checkbox"/>) Yes () No
Type of Employment Desired () Regular (<input checked="" type="checkbox"/>) Full-Time () Temporary () Part-time	Days and hours available for work <u>Monday - Friday 8:00AM - 6:00pm</u>		
How were you referred to our company? () Agency (Name) <u>NIA</u>	() Ad(Where)	() Employee Referral (Name)	(<input checked="" type="checkbox"/>) Walk-in

III. EDUCATION INFORMATION

School Level	Name and Location of School	Course of Study	Circle last grade	Did you graduate?	Degree or Diploma
High School	<u>Baldwin High School</u>		1 2 3	(<input checked="" type="checkbox"/>) Y () N	<u>Diploma</u>
College/University	<u>Fort Valley State University</u>	<u>Electronic Engineer</u>	1 2 3	(<input checked="" type="checkbox"/>) Y () N	<u>Bachelors</u>
Post Graduate	<u>NIA</u>		1 2 3	() Y () N	
Business/Trade	<u>NIA</u>		1 2 3	() Y () N	

IV. SKILLS - If applicable for Position for Which You Are Applying

Typing Speed <u>NIA</u> wpm	10 key by Touch () Yes (<input checked="" type="checkbox"/>) No	Foreign Languages (Indicate proficiency to speak, read, and write) <u>NIA</u>
PC Skills (Indicate software used) <u>NIA</u>	Other Office Machines (Describe) <u>NIA</u>	
List manufacturing machines you operate (Circle those you can set up) <u>NIA</u>	List inspection/machinist tools you can use <u>NIA</u>	
Describe mechanical background that may be related to the job desired. <u>NIA</u>	Do you read blueprints? () Yes (<input checked="" type="checkbox"/>) No	
Do you any experience, training, qualification or skills which you think make you especially suited for work at this company? (Explain) <u>NIA</u>		

V. EMPLOYMENT INFORMATION (Start with Current or Most Recent Employer)

1	Company Name Ross Department Store		Phone 478-414-0237		From: Mo/Yr July 12021	To: Mo/Yr Aug 12021	
	Street Address 1970 N Columbus St		City Milledgeville	State GA	Zip 31061	Starting Pay \$ 11	Ending Pay \$ 11
	Job Title Stocker		Duties Unloaded trucks restock products onto shelves			Reason for Leaving Going back to college	
	Supervisor Name N/A		May we contact this employer? <input checked="" type="checkbox"/> Yes () No				
2	Company Name Office Assistant Campus Life		Phone N/A		From: Mo/Yr Sept 12021	To: Mo/Yr May 12023	
	Street Address 1055 State University		City Fort Valley	State GA	Zip 31030	Starting Pay \$ 11	Ending Pay \$ 11
	Job Title Office Assistant		Duties Answer phone Help setup events			Reason for Leaving Graduation	
	Supervisor Name N/A		May we contact this employer? <input checked="" type="checkbox"/> Yes () No				
3	Company Name		Phone		From: Mo/Yr	To: Mo/Yr	
	Street Address		City	State	Zip	Starting Pay \$	Ending Pay \$
	Job Title		Duties			Reason for Leaving	
	Supervisor Name		May we contact this employer? () Yes () No				
4	Company Name		Phone		From: Mo/Yr	To: Mo/Yr	
	Street Address		City	State	Zip	Starting Pay \$	Ending Pay \$
	Job Title		Duties			Reason for Leaving	
	Supervisor Name		May we contact this employer? () Yes () No				

VI. ACKNOWLEDGMENT

Please read carefully, initial each paragraph, and sign below

Initial	I authorize any person, school, current employer (except as expressly noted), past employer(s), and organizations named in this application form (and accompanying resume or other documentation, if any) to provide Fouts Bros, Inc. with relevant information and opinion, personal or otherwise, that may be useful in making a hiring decision. I release all parties from all liability for any damage that may result from furnishing information and opinion to you.
Initial	In consideration of employment, I agree to obey the rules and standards of Fouts Bros, Inc. I understand that nothing contained in this application or in the interview process is intended to create a contract between Fouts Bros, Inc. and myself for either employment or for the providing of any benefits. I agree that my employment is at-will and the terms of employment may be changed with or without cause, with or without notice, including but not limited to termination, demotion, promotion, transfer, compensation, benefits, duties and location of work, at any time, for any reason, at the option of myself or Fouts Bros, Inc. This constitutes my entire agreement with Fouts Bros, Inc. with regard to the length of my employment.
Initial	I understand that as a condition of employment I may be required to take a post-offer/pre-employment physical examination that may include an alcohol and drug test. I further understand that at any time during my employment, I may be required to take a physical examination which may include an alcohol and drug test if management reasonably suspects a condition exists that will prevent me from performing my job in a manner that does not endanger my own health or the safety and health of others. I authorize all providers of health care who examine me to disclose to Fouts Bros, Inc. or its agents, all medical information revealed during such examinations. I further authorize Fouts Bros, Inc. to disclose such information to any other persons, if at any time my medical condition is put at issue in any proceeding by myself or others. In the event that I have a disability that will affect my ability to take the test, I will so inform Fouts Bros, Inc. so that a reasonable accommodation can be made. Fouts Bros, Inc. reserves the right to require medical documentation concerning the need for accommodation.
Initial	I understand that all offers of employment are conditioned upon my providing satisfactory documentary proof of my identity and legal right to live and work in the United States.
Initial	I hereby acknowledge that I have read the above statements and understand them. I certify that I, the undersigned applicant, have personally completed this application. I declare under penalty of perjury that the facts contained in the application (or any resume or other documents submitted) are true and complete to the best of my knowledge. I understand that any misrepresentations or omissions will disqualify me from further consideration for employment, and will be justification for my dismissal from employment, if discovered at a later date.

Applicant Signature: Marquis Jones

Employment Application