

OUTS BROS, INC.

Answer all questions completely in your handwriting in ink. We are an Equal Opportunity Employer. No question on the application is intended to be discriminatory under any applicable Federal, State or Local Fair Employment Practices Law.

I. PERSONAL INFORMATION

Last Name Clemmons		First Nakeysha	Full Middle Name Faye	Date 03/02/24
Street Address 800 Leitchfield Hwy Apt 1099				Home Phone (478) 234-1030
City Waynesboro	State Ga	Zip 31033	Business Phone	
Have you ever been involuntarily terminated or requested to resign? <input type="radio"/> Yes <input checked="" type="radio"/> No	If hired, can you produce verification of your legal right to work in the United States? <input checked="" type="radio"/> Yes <input type="radio"/> No			
Are you under age 18, do you have a work permit? <input type="radio"/> Yes <input checked="" type="radio"/> No	If required for the position, do you have a valid driver's license? <input checked="" type="radio"/> Yes <input type="radio"/> No		If hired, would you have reliable transportation to and from work? <input checked="" type="radio"/> Yes <input type="radio"/> No	
Have you ever worked under a different name? <input type="radio"/> Yes <input checked="" type="radio"/> No	Do you have friends or relatives working for our company? <input type="radio"/> Yes <input checked="" type="radio"/> No If Yes Name and Relationship			
Emergency Contact Name Alexotis Clemmons			Phone (478) 233-3154	

II. EMPLOYMENT INTERESTS

Position Desired Operator	Date Available 03/07/24	Salary Desired \$14.00	Would you be willing to work overtime? <input checked="" type="radio"/> Yes <input type="radio"/> No
Type of Employment Desired <input checked="" type="checkbox"/> Regular <input type="checkbox"/> Full-Time <input type="checkbox"/> Temporary <input checked="" type="checkbox"/> Part-time		Days and hours available for work Any	
How were you referred to our company? Agency (Name) Goodwill		<input type="checkbox"/> Ad(Where)	<input type="checkbox"/> Employee Referral (Name)
		<input type="checkbox"/> Other (Please Specify)	<input type="checkbox"/> Walk-in

III. EDUCATION INFORMATION

Education Level	Name and Location of School	Course of Study	Check last grade	Did you graduate?	Degree or Diploma
High School			<input type="checkbox"/> 9 <input type="checkbox"/> 10 <input type="checkbox"/> 11 <input type="checkbox"/> 12	<input type="radio"/> Y <input checked="" type="radio"/> N	
College/University	Eastern Washington University Cheney Washington	ARTS	<input checked="" type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input checked="" type="checkbox"/> 4	<input checked="" type="radio"/> Y <input type="radio"/> N	Degree
Business/Trade	Central Ga. Technical College	ARTS/GED	<input checked="" type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3	<input checked="" type="radio"/> Y <input type="radio"/> N	GED

IV. SKILLS - If applicable for Position for Which You Are Applying

Foreign Languages (Indicate proficiency to speak, read, and write) N/A	
Skills (Indicate software used) N/A	Other Office Machines (Describe)
Manufacturing machines you operate (Note those you can set up)	List inspection/machinist tools you can use
Describe mechanical background that may be related to the job desired	Do you read blueprints? <input type="radio"/> Yes <input checked="" type="radio"/> No
Do you have any experience, training, qualification or skills which you think make you especially suited for work at this company? (Explain)	

V. EMPLOYMENT INFORMATION (Start with Current or Most Recent Employer)

1	Company Name <i>Saddle Creek</i>	Phone	From: Mo/Yr <i>00/2016</i>	To: Mo/Yr <i>03/2019</i>
	Street Address <i>44000E Tamplin Ind. Blvd</i>	City <i>Macon</i>	State <i>Ga</i>	Zip <i>31217</i>
	Job Title <i>Picker/Assembler</i>	Duties <i>Recommend, select & help locate or obtain merchandise based on customer order on pick sheet</i>	Starting Pay <i>\$ 13.40</i>	Ending Pay <i>\$ 19.40</i>
	Supervisor Name <i>JOE BROWN</i>	Reason for Leaving <i>Laid off / resign</i>	May we contact this employer? <input type="radio"/> Yes <input type="radio"/> No	
2	Company Name <i>YILL USA</i>	Phone	From: Mo/Yr <i>11/2014</i>	To: Mo/Yr <i>06/2016</i>
	Street Address	City <i>Macon</i>	State <i>Ga</i>	Zip <i>31217</i>
	Job Title <i>Assistant</i>	Duties <i>Assisting with paperwork, filing & organizing papers in order</i>	Starting Pay <i>\$ 8.00</i>	Ending Pay <i>\$ 9.40</i>
	Supervisor Name <i>Mrs. Williams</i>	Reason for Leaving <i>Laid off</i>	May we contact this employer? <input type="radio"/> Yes <input type="radio"/> No	
3	Company Name <i>Bheems Manufacturing Corp.</i>	Phone	From: Mo/Yr <i>11/2000</i>	To: Mo/Yr <i>10/2006</i>
	Street Address <i>Roberson Mill Rd</i>	City <i>Willedgeville</i>	State <i>Ga</i>	Zip <i>31001</i>
	Job Title <i>Assembly line / machine op.</i>	Duties <i>Cut & press 200-300 parts for ac unit daily, following safety & environmental standards</i>	Starting Pay <i>\$ 10.20</i>	Ending Pay <i>\$ 13.40</i>
	Supervisor Name <i>Anthony Davis</i>	Reason for Leaving <i>Laid off</i>	May we contact this employer? <input type="radio"/> Yes <input type="radio"/> No	
4	Company Name	Phone	From: Mo/Yr	To: Mo/Yr
	Street Address	City	State	Zip
	Job Title	Duties	Starting Pay \$	Ending Pay \$
	Supervisor Name	Reason for Leaving	May we contact this employer? <input type="radio"/> Yes <input type="radio"/> No	

VI. ACKNOWLEDGMENT

Please read carefully, initial each paragraph, and sign below

Initial	I authorize any person, school, current employer (except as expressly noted), past employer(s), and organizations named in this application form (and accompanying resume or other documentation, if any) to provide Fouts Bros, Inc. with relevant information and opinion, personal or otherwise, that may be useful in making a hiring decision. I release all parties from all liability for any damage that may result from furnishing information and opinion to you.
Initial	In consideration of employment, I agree to obey the rules and standards of Fouts Bros, Inc. I understand that nothing contained in this application or in the interview process is intended to create a contract between Fouts Bros, Inc. and myself for either employment or for the providing of any benefits. I agree that my employment is at-will and the terms of employment may be changed with or without cause, with or without notice, including but not limited to termination, demotion, promotion, transfer, compensation, benefits, duties and location of work, at any time, for any reason, at the option of myself or Fouts Bros, Inc. This constitutes my entire agreement with Fouts Bros, Inc. with regard to the length of my employment.
Initial	I understand that as a condition of employment I may be required to take a post-offer/pre employment physical examination that may include an alcohol and drug test. I further understand that at any time during my employment, I may be required to take a physical examination which may include an alcohol and drug test if management reasonably suspects a condition exists that will prevent me from performing my job in a manner that does not endanger my own health or the safety and health of others. I authorize all providers of health care who examine me to disclose to Fouts Bros, Inc. or its agents, all medical information revealed during such examinations. I further authorize Fouts Bros, Inc. to disclose such information to any other persons, if at any time my medical condition is put at issue in any proceeding by myself or others. In the event that I have a disability that will affect my ability to take the test, I will so inform Fouts Bros, Inc. so that a reasonable accommodation can be made. Fouts Bros, Inc. reserves the right to require medical documentation concerning the need for accommodation.
Initial	I understand that all offers of employment are conditioned upon my providing satisfactory documentary proof of my identity and legal right to live and work in the United States.
Initial	I hereby acknowledge that I have read the above statements and understand them. I certify that I, the undersigned applicant, have personally completed this application. I declare under penalty of perjury that the facts contained in the application (or any resume or other documents submitted) are true and complete to the best of my knowledge. I understand that any misrepresentations or omissions will disqualify me from further consideration for employment, and will be justification for my dismissal from employment, if discovered at a later date.

Applicant Signature: *Janysha Clemons*