

FOUTS BROS, INC.

Answer all questions completely in your handwriting in ink. We are an Equal Opportunity Employer. No question on the application is intended to be discriminatory under any applicable Federal, State or Local Fair Employment Practices Law.

I. PERSONAL INFORMATION

Last Name Jones	First Travis	Full Middle Name Edward	Date 01/31/24
Street Address 132 Salem Church			Home Phone (478)696-6034
City Milledgeville	State GA	Zip 31061	Business Phone
Have you ever been involuntarily terminated or requested to resign? <input checked="" type="checkbox"/> Yes () No	If hired, can you produce verification of your legal right to work in the United States? <input checked="" type="checkbox"/> Yes () No		[REDACTED]
If you are under age 18, do you have a work Permit? () Yes () No	If required for the position, do you have a valid driver's license? <input checked="" type="checkbox"/> Yes () No	If hired, would you have reliable transportation to and from work? <input checked="" type="checkbox"/> Yes () No	
Have you ever worked under a different name? () Yes <input checked="" type="checkbox"/> No	Do you have friends or relatives working for our company? () Yes <input checked="" type="checkbox"/> No If 'Yes' Name and Relationship		
Emergency Contact Name Douglas Jones		Phone 2394784123	
Have you ever been convicted of a felony? () Yes <input checked="" type="checkbox"/> No (Convictions will not necessarily disqualify you for the position.)		If 'Yes' list offense. Date and Disposition of the Case	

II. EMPLOYMENT INTERESTS

Position Desired Any open	Date Available Asap	Salary Desired \$20.00	Would you be willing to work overtime? <input checked="" type="checkbox"/> Yes () No
Type of Employment Desired () Regular <input checked="" type="checkbox"/> Full-Time () Temporary () Part-time	Days and hours available for work Mon - Fri Open - Close		
How were you referred to our company? () Ad(Where) () Employee Referral (Name) () Agency (Name) <input checked="" type="checkbox"/> Other (Please Specify) Craig Higgins () Walk-in			

III. EDUCATION INFORMATION

School Level	Name and Location of School	Course of Study	Circle last grade	Did you graduate?	Degree or Diploma
High School	Estero High Estero, FL	Required	1 2 3	<input checked="" type="checkbox"/> Y () N	Diploma
College/University	Chatt State Chattanooga, TN	Required	1 2 3	() Y <input checked="" type="checkbox"/> N	n/a
Post Graduate			1 2 3	() Y () N	
Business/Trade	Le Cordon Bleu Miami. FL	Culinary Arts	1 2 3	<input checked="" type="checkbox"/> Y () N	Associate

IV. SKILLS - If applicable for Position for Which You Are Applying

Typing Speed wpm	10 key by Touch () Yes () No	Foreign Languages (Indicate proficiency to speak, read, and write) None
PC Skills (Indicate software used) Microsoft Word		Other Office Machines (Describe) Printer, copier, fax
List manufacturing machines you operate (Circle those you can set up.)		List inspection/machinist tools you can use n/a
Describe mechanical background that may be related to the job desired.		Do you read blueprints? <input checked="" type="checkbox"/> Yes () No Took auto cad 4yrs in high school

Do you any experience, training, qualification or skills which you think make you especially suited for work at this company? (Explain)
Served 4 years in USMC 94 - 98 have leadership qualities and follow orders correctly

V. EMPLOYMENT INFORMATION (Start with Current or Most Recent Employer)

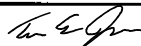
1	Company Name Valen Concrete Coatings		Phone (678) 782-7580		From: Mo/Yr 07/22	To: Mo/Yr Present	
	Street Address 124 Park 42 Dr		City Locust Grove	State GA	Zip 30248	Starting Pay \$ 16.00	Ending Pay \$ 20.00
	Job Title Installer		Duties Grinding concrete, vacuuming, applying base coat with flake, scraping flake, applying top coat/ epoxy			Reason for Leaving Laid off due to lack of sales	
	Supervisor Name Danny Johnson					May we contact this employer? <input checked="" type="checkbox"/> Yes () No	
2	Company Name Star Snacks		Phone		From: Mo/Yr 05/20	To: Mo/Yr 07/22	
	Street Address Night shift roaster supervisor		City Macon	State GA	Zip	Starting Pay \$ 10.00	Ending Pay \$ 15.00
	Job Title		Duties Loaded roster with 2200lb bags of peanuts with forklift and chain wench. Roasted peanuts depending on salted/ noon salted.			Reason for Leaving Better oportunity offered	
	Supervisor Name Mitch Powell					May we contact this employer? <input checked="" type="checkbox"/> Yes () No	
3	Company Name		Phone		From: Mo/Yr	To: Mo/Yr	
	Street Address		City	State	Zip	Starting Pay \$	Ending Pay \$
	Job Title		Duties			Reason for Leaving	
	Supervisor Name					May we contact this employer? () Yes () No	
4	Company Name		Phone		From: Mo/Yr	To: Mo/Yr	
	Street Address		City	State	Zip	Starting Pay \$	Ending Pay \$
	Job Title		Duties			Reason for Leaving	
	Supervisor Name					May we contact this employer? () Yes () No	

VI. ACKNOWLEDGMENT

Please read carefully, initial each paragraph, and sign below

Initial TJ	I authorize any person, school, current employer (except as expressly noted), past employer(s), and organizations named in this application form (and accompanying resume or other documentation, if any) to provide Fouts Bros, Inc. with relevant information and opinion, personal or otherwise, that may be useful in making a hiring decision. I release all parties from all liability for any damage that may result from furnishing information and opinion to you.
Initial TJ	In consideration of employment, I agree to obey the rules and standards of Fouts Bros, Inc. I understand that nothing contained in this application or in the interview process is intended to create a contract between Fouts Bros, Inc. and myself for either employment or for the providing of any benefits. I agree that my employment is at-will and the terms of employment may be changed with or without cause, with or without notice, including but not limited to termination, demotion, promotion, transfer, compensation, benefits, duties and location of work, at any time, for any reason, at the option of myself or Fouts Bros, Inc. This constitutes my entire agreement with Fouts Bros, Inc. with regard to the length of my employment.
Initial TJ	I understand that as a condition of employment I may be required to take a post-offer/pre-employment physical examination that may include an alcohol and drug test. I further understand that at any time during my employment, I may be required to take a physical examination which may include an alcohol and drug test if management reasonably suspects a condition exists that will prevent me from performing my job in a manner that does not endanger my own health or the safety and health of others. I authorize all providers of health care who examine me to disclose to Fouts Bros, Inc. or its agents, all medical information revealed during such examinations. I further authorize Fouts Bros, Inc. to disclose such information to any other persons, if at any time my medical condition is put at issue in any proceeding by myself or others. In the event that I have a disability that will affect my ability to take the test, I will so inform Fouts Bros, Inc. so that a reasonable accomodation can be made. Fouts Bros, Inc. reserves the right to require medical documentation concerning the need for accomodation.
Initial TJ	I understand that all offers of employment are conditioned upon my providing satisfactory documentary proof of my identity and legal right to live and work in the United States.
Initial TJ	I hereby acknowledge that I have read the above statements and understand them. I certify that I, the undersigned applicant, have personally completed this application. I declare under penalty of perjury that the facts contained in the application (or any resume or other documents submitted) are true and complete to the best of my knowledge. I understand that any misrepresentations or omissions will disqualify me from further consideration for employment, and will be justification for my dismissal from employment, if discovered at a later date.

Applicant Signature:



1/31/2024