

FOUTS BROS, INC.

Answer all questions completely in your handwriting in ink. We are an Equal Opportunity Employer. No question on the application is intended to be discriminatory under any applicable Federal, State or Local Fair Employment Practices Law.

I. PERSONAL INFORMATION

Last Name Crane JR	First Michael	Full Middle Name Ray	Date 5/7/24
Street Address 3162 Jordan Rd			Home Phone (478) 956-2735
City Byron	State GA	Zip 31008	Business Phone [REDACTED]
Have you ever been involuntarily terminated or requested to resign? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If hired, can you produce verification of your legal right to work in the United States? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
If you are under age 18, do you have a work permit? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If required for the position, do you have a valid driver's license? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If hired, would you have reliable transportation to and from work? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever worked under a different name? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Do you have friends or relatives working for our company? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If 'Yes' Name and Relationship Chris Crane (Brother)		
Emergency Contact Name Dena M. Crane		Phone Cell# (478) 718-9762	
Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (Convictions will not necessarily disqualify you for the position.)		If 'Yes' list offense. Date and Disposition of the Case	

II. EMPLOYMENT INTERESTS

Position Desired head worker / supervisor	Date Available	Salary Desired \$90,000.00	Would you be willing to work overtime? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Type of Employment Desired <input type="checkbox"/> Regular <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Temporary <input type="checkbox"/> Part-time	Days and hours available for work Open Prefer 4-10's		
How were you referred to our company? <input type="checkbox"/> Agency (Name) _____ <input type="checkbox"/> Ad(Where) _____ <input checked="" type="checkbox"/> Employee Referral (Name) Chris Crane <input type="checkbox"/> Walk-in _____ <input type="checkbox"/> Other (Please Specify) _____			

III. EDUCATION INFORMATION

School Level	Name and Location of School	Course of Study	Circle last grade	Did you graduate?	Degree or Diploma
High School	Jones Co High Gray GA		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3	<input checked="" type="checkbox"/> Y <input type="checkbox"/> N	
College/University			<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3	<input type="checkbox"/> Y <input type="checkbox"/> N	
Post Graduate			<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3	<input type="checkbox"/> Y <input type="checkbox"/> N	
Business/Trade			<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3	<input type="checkbox"/> Y <input type="checkbox"/> N	

IV. SKILLS - If applicable for Position for Which You Are Applying

Typing Speed _____ wpm	10 key by Touch <input type="checkbox"/> Yes <input type="checkbox"/> No	Foreign Languages (Indicate proficiency to speak, read, and write) _____
PC Skills (Indicate software used) _____	Other Office Machines (Describe) _____	
List manufacturing machines you operate (Circle those you can set up.) Shear, Brake, Mig, arc welder, tig, Air, push/pull	List inspection/machinist tools you can use _____	
Describe mechanical background that may be related to the job desired. Built firetrucks since 2001 Feb 15	Do you read blueprints? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Do you any experience, training, qualification or skills which you think make you especially suited for work at this company? (Explain) Built and supervised the building of firetrucks, CROSS trained on fabricating V-Blade on Dozers		

V. EMPLOYMENT INFORMATION (Start with Current or Most Recent Employer)

1	Company Name GA, Forestry Comm.		Phone		From: Mo/Yr 2/15/01	To: Mo/Yr present	
	Street Address 5645 Rigginton Hill Rd		City Dry Branch	State GA	Zip 31020	Starting Pay \$	Ending Pay \$
	Job Title Fab/welder		Duties Mounting Pump on Chassis. Mounting tanks on chassis. Plumbing trucks. Wiring trucks. and pumps panels			Reason for Leaving	
	Supervisor Name Ken Kemper / Michael Henderson					May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
2	Company Name		Phone		From: Mo/Yr	To: Mo/Yr	
	Street Address		City	State	Zip	Starting Pay \$	Ending Pay \$
	Job Title		Duties			Reason for Leaving	
	Supervisor Name					May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
3	Company Name		Phone		From: Mo/Yr	To: Mo/Yr	
	Street Address		City	State	Zip	Starting Pay \$	Ending Pay \$
	Job Title		Duties			Reason for Leaving	
	Supervisor Name					May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
4	Company Name		Phone		From: Mo/Yr	To: Mo/Yr	
	Street Address		City	State	Zip	Starting Pay \$	Ending Pay \$
	Job Title		Duties			Reason for Leaving	
	Supervisor Name					May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

VI. ACKNOWLEDGMENT

Please read carefully, initial each paragraph, and sign below

Initial MRC	I authorize any person, school, current employer (except as expressly noted), past employer(s), and organizations named in this application form (and accompanying resume or other documentation, if any) to provide Fouts Bros, Inc. with relevant information and opinion, personal or otherwise, that may be useful in making a hiring decision. I release all parties from all liability for any damage that may result from furnishing information and opinion to you.
Initial MRC	In consideration of employment, I agree to obey the rules and standards of Fouts Bros, Inc. I understand that nothing contained in this application or in the interview process is intended to create a contract between Fouts Bros, Inc. and myself for either employment or for the providing of any benefits. I agree that my employment is at-will and the terms of employment may be changed with or without cause, with or without notice, including but not limited to termination, demotion, promotion, transfer, compensation, benefits, duties and location of work, at any time, for any reason, at the option of myself or Fouts Bros, Inc. This constitutes my entire agreement with Fouts Bros, Inc. with regard to the length of my employment.
Initial MRC	I understand that as a condition of employment I may be required to take a post-offer/pre-employment physical examination that may include an alcohol and drug test. I further understand that at any time during my employment, I may be required to take a physical examination which may include an alcohol and drug test if management reasonably suspects a condition exists that will prevent me from performing my job in a manner that does not endanger my own health or the safety and health of others. I authorize all providers of health care who examine me to disclose to Fouts Bros, Inc. or its agents, all medical information revealed during such examinations. I further authorize Fouts Bros, Inc. to disclose such information to any other persons, if at any time my medical condition is put at issue in any proceeding by myself or others. In the event that I have a disability that will affect my ability to take the test, I will so inform Fouts Bros, Inc. so that a reasonable accomodation can be made. Fouts Bros, Inc. reserves the right to require medical documentation concerning the need for accomodation.
Initial MRC	I understand that all offers of employment are conditioned upon my providing satisfactory documentary proof of my identity and legal right to live and work in the United States.
Initial MRC	I hereby acknowledge that I have read the above statements and understand them. I certify that I, the undersigned applicant, have personally completed this application. I declare under penalty of perjury that the facts contained in the application (or any resume or other documents submitted) are true and complete to the best of my knowledge. I understand that any misrepresentations or omissions will disqualify me from further consideration for employment, and will be justification for my dismissal from employment, if discovered at a later date.

Applicant Signature:

Michael Ray Crane