

Operations Manager – Van Body



Fouts Bros is a family-owned business since 1952 with facilities in Georgia and Texas. Fouts Bros is proud to have become one of the largest and most diverse commercial truck manufacturers in the US. Fouts Bros is committed to developing new commercial vehicles that provide industry-best value, quality, and dependability.

Our company's core values are quality, efficiency, continuous improvement, safety, and teamwork. We believe in conducting business with honesty and transparency, continuously seeking new ways to improve and evolve, fostering relationships with our community and supporting local initiatives, and operating in an environmentally responsible manner to minimize our impact on the planet.

Job Summary:

We are seeking an experienced Operations Manager to manage the Van Body production in Georgia. This position requires a deep understanding of Van Body products, Van Body manufacturing processes and basic lean methodologies and quality management systems, and will be responsible for ensuring that all scheduling, preassembly, production requirements are met, and that our products meet the highest standards of quality, safety, and compliance. This position will be responsible for ensuring that the manufacturing schedule and production requirements are met, and that our products meet the highest standards of quality, safety, and compliance.

The position is based at Smyrna Truck, Milledgeville, GA.

Key Responsibilities:

- Production and Assembly: Manage multiple manufacturing processes and production lines that deliver high quality products to customers while improving productivity and managing the workforce, reducing waste, and increasing operational efficiency. Able to understand and implement best practices and lean methodologies to enhance manufacturing capabilities.
- Quality Assurance: Manage quality to ensure Van Body products adhere to industry standards and customer requirements.
- Resource Management: Oversee resource allocation, including manpower, equipment, and materials, to ensure optimal utilization and production capacity while maintaining cost control.
- Planning Coordination: Collaborate with planning and materials teams to ensure a smooth flow of materials and products to the line, minimizing lead times while meeting delivery requirements.
- Health and Safety Compliance: Prioritize a culture of safety, ensuring adherence to all safety protocols and regulatory requirements within the manufacturing facility.
- Performance Management: Set clear performance objectives for production teams and monitor their progress, providing guidance and support to achieve operational targets.
- Continuous Improvement: Able to drive continuous improvement by encouraging employment engagement while identifying areas for enhancement.
- Reporting and Analysis: Provide basic performance reports to the management and executive team, outlining key operational metrics, challenges, and improvement opportunities.

Qualifications and Education Requirements

- Minimum 10 years of production or manufacturing experience, 5 years in operational leadership role.
- Bachelor's degree in Engineering or Operations Management preferred.
- Basic understanding of continuous improvement and lean manufacturing processes and tools.
- Demonstrated performance management and professional development skills.
- Must be able to communicate effectively with all levels of the organization.
- Must be able to build and lead effective teams.
- Demonstrated problem-solving skills.
- Proficiency with Microsoft Office.

ABOUT SMYRNA TRUCK:

Smyrna Truck is a wholly owned subsidiary of Fouts Bros Inc., a family-owned business since 1952. We operate facilities in Georgia and Texas, and are proud to have become one of the largest and most diverse truck equipment companies in the U.S. Smyrna Truck's engineering team and custom fabrication technicians manufacture some of the industry's most innovative products, through standardized processes that allow us to sell you more truck at a lower cost than our competition can. Our manufacturing team is supported by world-class in-house engineers and Solidworks 3-D technology, and our customers benefit from the most advanced technology applied throughout the process of fulfilling their custom work truck orders from Smyrna.

Our unique recipe of solid base design plus scalable production allows us to create efficiencies in our design and production processes, that means huge cost savings and delivery expediency to our customers nationwide. Fouts Bros customers receive their trucks faster than any other fire apparatus manufacturer can deliver: a typical custom purchase order to delivery lead time is 4-6 months from start to finish, and we almost always have stock units.