

Director of Supply Chain



Fouts Bros is a family-owned business since 1952 with facilities in Georgia and Texas. Fouts Bros is proud to have become one of the largest and most diverse commercial truck manufacturers in the US. Fouts Bros is committed to developing new commercial vehicles that provide industry-best value, quality, and dependability.

Our company's core values are quality, efficiency, continuous improvement, safety, and teamwork. We believe in conducting business with honesty and transparency, continuously seeking new ways to improve and evolve, fostering relationships with our community and supporting local initiatives, and operating in an environmentally responsible manner to minimize our impact on the planet.

Job Summary:

The Director of Supply Chain will play a pivotal role in strategizing, managing, and refining the entire supply chain process, from strategic supplier development to procurement of products for distribution across multiple facilities. This individual's expertise will drive efficient and cost-effective operations, solidifying the organization's position as a world-class manufacturer and distributor.

The position is based in Milledgeville, GA and will report to the EVP, Shared Services.

Key Responsibilities:

- Design and execute robust supply chain strategies to enhance efficiency, maximize quality, reduce costs, and guarantee timely product delivery.
- Design, Implement, and Manage the materials management activities, in full, including forecasting, production planning, scheduling, and procurement, and inventory control.
- Collaborate with senior leadership to ensure supply chain strategies align with the organization's overarching business goals and objectives.
- Overall responsible for all purchasing activities throughout the corporation.
- Evaluate, Develop, and/or Sustain relationships with crucial suppliers.
- Guide, mentor, and cultivate the supply chain team across all facilities to ensure development of a world-class Supply Chain organization.
- Formulate and employ risk management tactics to counteract supply chain interruptions.
- Establish clear performance benchmarks and KPI's for the supply chain division.

Qualifications and Education Requirements

- Bachelor's degree in business, supply chain, engineering, or related fields, or job experience equivalency.
- 5-10 years of professional experience, in both purchasing and materials management.
- Experience with Microsoft Office applications, particularly Microsoft Excel.
- Excellent negotiating and contract management skills.
- Demonstrated experience managing and applying analytics to real-world data challenges.

Attributes

- Leadership: Project track record leading cross-functional areas across multiple sites.
- Communication: Excellent communication skills are essential.
- Multitasking: Comfortably manage multiple tasks.

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- Problem-Solving: Exhibit a problem-solving aptitude.
- Team Player: Collaborate effectively with others.
- Strong critical thinking skills.
- Good ethical judgment.
- Has strong ability to generate ideas, show creativity and provide solutions.
- Thorough understanding of Lean Manufacturing concepts.

Physical Requirements and Working Conditions

The physical demands and work environment described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- This job operates in a professional office environment. This role routinely uses standard office equipment.
- While performing the duties of this job, the employee is required to type, file and/or lift up to 20 lbs.
- The employee is frequently required to hear and speak.
- The employee is required to sit, stand, move about, and use hands and arms to reach, handle or feel.
- Specific vision abilities required include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Supervisory Responsibility:

- This position oversees a staff of one (1) Purchasing Manager, one (1) Production Control Manager, two (2) Materials Manager, and two Logistics Coordinators.

Travel:

- Occasional travel expected, less than 50%, for this position.

OTHER DUTIES:

Duties, responsibilities, and activities may change at any time with or without notice. This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job.