

Commerical Paint Technician



Fouts Bros is a family-owned business since 1952 with facilities in Georgia and Texas. Fouts Bros is proud to have become one of the largest and most diverse commercial truck manufacturers in the US. Fouts Bros is committed to developing new commercial vehicles that provide industry-best value, quality, and dependability.

Our company's core values are quality, efficiency, continuous improvement, safety, and teamwork. We believe in conducting business with honesty and transparency, continuously seeking new ways to improve and evolve, fostering relationships with our community and supporting local initiatives, and operating in an environmentally responsible manner to minimize our impact on the planet.

Job Summary:

Commercial Paint Technician is responsible for painting and refinishing commercial vehicles to meet high-quality standards. The ideal candidate will have a strong understanding of paint application techniques, materials, and safety procedures, as well as excellent attention to detail and ability to work efficiently.

Key Responsibilities:

- Mix paints to match color specifications or vehicles' original colors, stirring or thinning paints, using spatulas or power mixing equipment.
- Remove grease, dirt, paint, or rust from vehicle surfaces in preparation for paint application, using abrasives, solvents, brushes, blowtorches, washing tanks, or sandblasters.
- Spray prepared surfaces with specified amounts of primers and decorative or finish coatings
- Pour paint into spray guns and adjust nozzles and paint mixes for proper paint flow and coating thickness.
- Monitor painting operations to identify flaws, such as blisters or streaks, and correct their causes.
- Remove accessories, such as chrome or mirrors, from vehicles and mask other surfaces with tape or paper to protect them from paint.
- Disassemble, clean, and reassemble sprayers or power equipment, using solvents, wire brushes, and cloths.
- Select the correct spray gun system for the material being applied.
- Fill small dents or scratches with body fillers and smooth surfaces to prepare vehicles for painting.
- Apply rust-resistant undercoats and caulk and seal seams.
- Sand vehicle surfaces between coats of paint or primer to remove flaws and enhance adhesion for subsequent coats.
- Buff and wax the finished paintwork.

- Set up portable equipment, such as ventilators, exhaust units, ladders, or scaffolding.
- Operate lifting or moving devices to move equipment or materials to access areas to be painted.
- Clean equipment and work areas.

Required Competencies:

- Prior experience in a manufacturing or production environment.
- Knowledge of painting processes and techniques.
- Basic knowledge of safety protocols and procedures.
- Good ethical judgment.
- Has strong ability to generate ideas, show creativity and provide solutions.
- Must have exceptional productivity skills. Can be relied on to get the job done accurately and on time.

Physical Requirements and Working Conditions

- Tasks require the regular and sustained performance of moderately physically demanding work.
- Some combination of climbing and balancing to include climbing ladders, stooping, kneeling, crouching, and crawling.
- May involve the lifting, carrying, pushing, and/or pulling of moderately heavy objects and materials (20-50 pounds).

The logo for FOUTS BROS features a stylized red bird or wing graphic above the company name. The name "FOUTS BROS" is written in a bold, red, sans-serif font.

Environmental Exposures

Performance of essential functions may require exposure to adverse environmental conditions, such as odors, fumes, temperature and noise extremes, hazardous materials, toxic agents, machinery, heavy equipment, vibrations, or traffic hazards.